



## Board of Directors Expression of Interest Application Form

Thank you for your interest in being considered for a volunteer leadership position on the Swan Lake Christmas Hill Nature Sanctuary Society Board of Directors (DBA Swan Lake Nature Sanctuary).

Swan Lake Nature Sanctuary is a charitable, non-profit environmental conservation and education organization in Saanich. The Nature Sanctuary Society's Board of Directors follows leading governance practices and supports our Executive Director and staff team to meet our shared mission to conserve and restore Nature Sanctuary lands and waters while inspiring stewardship through community engagement and collaboration.

We acknowledge the lək'wəŋən (Songhees and Esquimalt) Peoples on whose territory the Nature Sanctuary stands, and the lək'wəŋən and W̱SÁNEĆ peoples whose historical relationships with the land continue to this day.

We respect the vital relationships of First Peoples with these lands and waters for countless generations. We are honoured to receive Indigenous guidance and welcome collaboration in stewardship and appreciation of the Nature Sanctuary.

Further information about us please visit the following URL: [www.swanlake.bc.ca](http://www.swanlake.bc.ca)

Ideal Board members bring a commitment to reconciliation and anti-oppression, the ability to navigate complex issues with a balanced and adaptable approach, and have fluency in Microsoft Office tools (Word, Excel). They enjoy working as part of a team and are motivated to help with projects that bring our community closer and support our shared mission.

Please use this form to provide information about yourself to ensure the best fit between you and the Nature Sanctuary Board of Directors. The following information will be shared with our current Board members and Executive Director to assist us with our decision.

First/Last Name: \_\_\_\_\_

Address: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone Number(s): \_\_\_\_\_

Please describe why you are interested in joining our Board of Directors? (200 characters or add an additional page):

Your current and past volunteer experience:

Organization Name	Role	Dates

What skills, connections, resources and expertise can you contribute to our Governance Board?  
Check all that apply:

- Board Governance & Compliance
- Charitable Fundraising (Grants)
- Charitable Fundraising (Donor Relations)
- Environmental education
- Social entrepreneurship
- Engagement and reconciliation with Indigenous communities
- Human Resources
- Membership & Community Engagement
- Team Leadership
- Board Administration
- IT, cybersecurity, software development, and data management

What other experiences, skills or interests can you bring to our Governance Board? (100 characters or add an additional page):

Please indicate if you might have an interest in taking on any of the following officer roles in the future?  Chair  Secretary  Treasurer

Please identify at least two references that we can contact:

Name	Relationship	Best Contact (Phone or Email)

This is a volunteer leadership position. I agree that I can commit to at least 8 – 12 hours a month in attendance at Board and task groups and related work, plus attendance at community and special events (minimum 3 per year) at the Nature Sanctuary. I do not have any conflict of interest in participating on the Board.

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Signature

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Date

If you are not selected as a member of the Board, or if you decide not to join, would you be interested in volunteering as a community-at-large member to assist the organization in ways that match your skills and interests?

Yes  No  I'd like to learn more

To apply, please complete this form and forward with resume to Lynn Young, Governance Chair, at [lyoung \[at\] swanlake.bc.ca](mailto:lyoung@swanlake.bc.ca)